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Od osnaživanja do promjene – ambasadorice i ambasadori ženskih prava u Bosni i Hercegovini

DVV International – Country Office Bosnia and Herzegovina for the needs of the project "Women's Rights Ambassadors for Empowerment and Change in Bosnia and Herzegovina ", which is realized with the financial support of the European Union, and is implemented in partnership with the Center for Education and Research "Nahla" and the Association SARA - Srebrenica announces:

PUBLIC CALL

a for hiring a consultant to create 3 local gender action plans and 1 strategy from the gender action plan in the Una-Sana Canton

INTRODUCTORY INFORMATION

Overall objective of the project: "Women's Rights Ambassadors for Empowerment and Change in Bosnia and Herzegovina ", is the improvement of the environment for the protection of social and economic rights of women from vulnerable categories in BiH.

Specific objective related to the engagement of the consultant: Local strategies for improving the position of women developed by relevant participants in a participatory manner.

Area of project implementation: Una-Sana Canton

SUBJECT OF PUBLIC CALL: Qualified consultants are invited to submit applications for engagement for the purpose of creating three (3) local gender action plans in the municipalities of the Una-Sana Canton and one (1) strategy from the existing gender action plan of the city of Bihać. These plans will serve as strategic documents for promoting gender equality at the local level, following the current legislation and relevant strategies.

Objectives of engagement

The aim of the engagement is to create local gender action plans in:

1. Municipality of Bužim
2. Municipality of Bosanski Petrovac
3. Cazin

and the creation of a strategy that is considered a priority and is part of the medium-term goals of the gender action plan of the city of Bihać for the period 2024-2026.



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Each plan should include an analysis of the current situation, identification of key problems, goals, activities, activity holders, deadlines for implementation, indicators of success, as well as financial resources necessary for implementation.

Basic tasks and responsibilities

The consultant will be responsible for the following tasks:

Analysis of the current situation:

- carrying out a detailed analysis of the current situation in the mentioned local communities in relation to gender equality;
- review of existing strategic documents, policies and action plans relevant to gender equality;
- identification of key problems, challenges and needs in the field of gender equality.

Participatory process:

- organization and management of meetings and consultations with key actors, including representatives of local authorities, civil society, educational institutions and other relevant participants;
- consideration of feedback from participants and their integration into the final document.

Creation of local gender action plans:

- development of structured and adapted gender action plans, which will include:
 - vision and mission regarding the promotion of gender equality;
 - defining specific activities and projects that will be implemented to achieve the set goals;
 - identification of activity holders, resources, and deadlines for implementation;
 - setting indicators for monitoring and evaluating progress in the implementation of plans;
 - improvement of plans (if necessary).

Reporting:

- regular reporting to the client on work progress;
- presentation of final plans to key stakeholders, including proposed steps for implementation.



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Cooperation with local authorities and institutions:

- active involvement of representatives of local authorities and institutions in the process of creating action plans in order to ensure their support and engagement in implementation;
- coordination of activities with relevant sectors.

TIME FRAME FOR PERFORMING THE TASK

September 4 - 31 December 2024

FEE FOR ENGAGEMENT

2000 EUR gross

A contract will be concluded with the engaged person in accordance with positive legislation. All costs that the hired person may have been included in the already-stated fee for the engagement.

APPLICATION CONDITIONS

Individuals and legal entities who meet the following conditions have the right to apply:

- university degree from the faculty social studies;
- experience of at least 8 years in creating strategic and action plans, with a special focus on gender issues;
- knowledge of relevant legislation and strategic documents in the field of gender equality;
- excellent knowledge of the local context of the Una-Sana Canton;
- proven abilities in leading a participatory process and consultations with key stakeholders;
- willingness to cooperate with local authorities and relevant institutions.

REQUIRED DOCUMENTATION

Candidates are required to submit the following documentation:

- Curriculum Vitae ;
- references from previous similar engagements;
- letter of intent.



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DEADLINE AND METHOD OF SUBMITTING APPLICATIONS

Applications must be submitted by August 30, 2024, year, until 4:00 p.m., to the email address sosic@dvv-international.ba. Incomplete and untimely applications will not be considered.

METHOD OF SELECTION

The quality of the submitted documentation, references, and work experience in similar jobs will determine the selection of candidates. Only selected candidates will be contacted for further arrangements.